



ASSOCIATION OF FLIGHT ATTENDANTS - CWA, AFL-CIO
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Dear Flying Partners,

Earlier today, as thousands of Flight Attendants from around the world joined together in picketing and leafletting, we announced the results of our strike authorization vote with an overwhelming total of 90.21% of eligible Flight Attendants participating, and of those, 99.99% voted yes in support of a strike.

Our strike authorization vote is a powerful display of our Solidarity and a commitment to do whatever it takes in our fight for an industry-leading Contract. With your vote, our Negotiations Support Committee becomes our Negotiations Strike Committee as we move forward towards a new Contract.

The authority you have granted us is another powerful tool, and I commit to you that we take this awesome responsibility seriously. We will be diligent and judicious in the exercise of the power you have granted us. We will continue to build our power as we move through the steps of the Railway Labor Act. This vote best positions us for success as we continue to fight to achieve a Contract based on your priorities and not management terms.

Flight Attendants are the backbone of the aviation industry and are fighting for improved working conditions and terms of employment. The results of the strike authorization vote are a testament to our unity and unwavering determination. We have sent a clear message to management that our Solidarity is unbreakable.

Our fight is the fight of all workers. Together our shared belief in the importance of standing up for our rights, our values, and the future of all workers against a culture of corporations devaluing our professions. Management is best advised to not cast us aside or overlook the priorities that we have identified as necessary in an industry-leading Contract. We will not be distracted from achieving a new Contract that includes industry-leading work-life balance including improvements to our Reserve system. Flight Attendants understand that an industry-leading Contract recognizes the contributions we make to United Airlines every single day and improvements to our work rules, benefits, retirement security, and compensation are all necessary components of a ratifiable agreement.

Flight Attendants are the face of United, and today, we are the face of global workers who are standing up against corporate greed. Today serves as a rallying point for all of us to continue our efforts and prepare for the challenges ahead.

Thank you for your commitment and your courage. We will continue to fight for the Contract that we deserve and that reflects OUR priorities. Remember, we are stronger and better together, and today, management and the traveling public know we are willing to do **WHATEVER IT TAKES!**

In Solidarity,

Ken Diaz, President
United Master Executive Council
AFA-CWA/AFL-CIO

